

Discipline Procedures and Expulsion Policy for Tiny Turners at Tampa Bay Turners

Discipline is the act of teaching young children appropriate and expected behaviors. Discipline is never punishment. Discipline is guidance.

Your child will not be subject to discipline that is severe, humiliating, or frightening. We will not associate discipline with food, rest, or toileting. Spanking or any physical punishment, will not be used in any form at Tiny Turners. We will use respectful, positive guidance techniques that meet your child at their age and developmental level.

We will use positive, appropriate practices to encourage and promote your child's positive self-direction and control, self-esteem and social development such as:

- Demonstrating and reinforcing appropriate behavior through our daily actions and words.
- Establishing daily routines for learning, play, and snack time.
- Setting fair and consistent limits with clear and simple instructions that are appropriate to your child's age and developmental level.
- Redirecting challenging behavior by offering acceptable choices and guiding their communication with teachers and peers.
- Providing reasonable consequences that are consistent.

We will have informal conversations about your child on a regular basis because communication and consistency in guiding behavior are important to your child's development. We will enlist your input and involvement as needed and will work with you to encourage appropriate school behaviors.

Expulsion from Tiny Turners at Tampa Bay Turners may occur if:

- We are not able to provide an environment where your child can achieve success.
- You are unwilling to assist or support the staff with behavior challenges that may arise.

